

**CONSTITUTION
and
BYLAWS**

**TRINITY LUTHERAN CHURCH
4225 WEST YALE AVENUE
DENVER, COLORADO 80219
(303) 934-2103**

**ADOPTED
MAY 15, 2007**

**AMENDED APRIL 21, 2009
NOVEMBER 24, 2013**

**See APPENDIX A for
Schedule of Revisions**

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CONSTITUTION

ARTICLE A - NAME

The name of this congregation is TRINITY LUTHERAN CHURCH located at 4225 West Yale Avenue, City and County of Denver, Colorado, 80219.

ARTICLE B - CONFESSIONAL STANDARD

This congregation accepts without reservation:

1. The Scriptures of the Old and the New Testament as the written Word of God and the only rule and norm of faith and of practice.
2. All the Symbolical Books of the Evangelical Lutheran Church as a true and unadulterated statement and exposition of the Word of God, to wit: the three Ecumenical Creeds (the Apostles' Creed, the Nicene Creed, the Athanasian Creed), the Unaltered Augsburg Confession, the Apology of the Augsburg Confession, the Smalcald Articles, the Large Catechism of Luther, the Small Catechism of Luther, and the Formula of Concord.

ARTICLE C - DOCTRINAL CONFORMITY

The congregation shall make exclusive use of doctrinally pure agenda, hymnbooks, and catechisms in church and school. These must conform to the confessional standard of Article B.

ARTICLE D - MEMBERSHIP IN THE CONGREGATION

The membership of this congregation shall be the following types:

1. Baptized members.
2. Communicant members.
3. Voting members.

ARTICLE E - PASTORS AND CALLED WORKERS

This congregation has the exclusive right to call its pastors and other called workers and this responsibility shall never be delegated to a smaller body or to an individual.

1. The office of pastor shall be conferred only on those who profess and adhere to the confessional standard of Article B of this Constitution, who are qualified for their work, and who have been endorsed by the Synod. The congregation may establish other offices for called workers who shall be held to these same standards.
2. Any pastor or other called worker may be removed from office by the voting members of this congregation by a unanimous assent as outlined in Bylaws Article V for one of the following reasons:
 - a. Persistent adherence to false doctrine.
 - b. Leading a scandalous life.
 - c. Inability to perform the normal public functions of his call.

ARTICLE F - ADMINISTRATION

1. The congregation as a body, through its Voting Assembly, shall have power to administer and manage its affairs. The establishment and conduct of boards, committees, and societies within the congregation shall be subject to the approval of the Voting Assembly. The Voting Assembly shall not be empowered to decide anything contrary to the confessional standard of Article B.
2. The congregation shall hold an annual Voting Assembly meeting.
3. Matters of doctrine and conscience shall be decided according to the confessional standard of Article B. Other matters shall be decided by a majority vote of the Voting Assembly members present unless otherwise specified in these Constitution or Bylaws.
4. There shall be no voting by proxy.

5. Elected officers shall be a president and a secretary. Any other officers, boards, and committees shall be those prescribed in the Bylaws.

ARTICLE G – DIVISION AND DISSOLUTION

1. If at any time a division should take place on account of doctrine, the property of the congregation and all benefits connected therewith shall remain with those communicant members who continue to adhere to the confessional standard of Article B.
2. In the event the congregation should dissolve, the property and all rights connected therewith shall be distributed according to a majority vote of the remaining members of the Voting Assembly and in conformance with the laws of the State of Colorado.

ARTICLE H – SYNODICAL MEMBERSHIP

This congregation shall be a member of The Lutheran Church - Missouri Synod as long as the Synod conforms to the confessional standard of Article B.

ARTICLE I – CONSTITUTIONAL AMENDMENTS

1. Amendments to this Constitution may be adopted at a Voting Assembly meeting according to the following process:
 - a. The proposed amendment is submitted to the Secretary to be mailed to all voting members of the congregation at least two weeks prior to the Voting Assembly meeting at which the amendment will be submitted for first reading.
 - b. After presentation and explanation, an affirmative vote of a majority of the voting members present is needed to proceed to second reading. The Voting Assembly meeting for second reading shall be held no earlier than two weeks after the first reading.
 - c. At second reading, the floor is opened for discussion and debate. A two-thirds majority vote is required for adoption.
2. Article B shall be unalterable.

BYLAWS

ARTICLE I - MEMBERSHIP IN THE CONGREGATION

- A. Membership.
 1. Baptized members are those who have received Christian baptism and who are under the spiritual care of the pastor(s) of this congregation.
 2. Communicant members are those baptized members who have been instructed in the Lutheran faith, accept the confessional standard of Article B of the Constitution and are not members of organizations whose principles and conduct conflict with the Word of God.
 3. Voting members are communicant members who have reached the age of 18 years.
- B. Members may be received in one or more of the following ways:
 1. The Sacrament of Holy Baptism.
 2. The consent of one or both parents in the case of children who have been baptized in another Christian congregation.
 3. The rite of confirmation.
 4. Transfer from a congregation with whom we are in fellowship.
 5. Affirmation of faith.
- C. Membership shall be terminated by any of the following ways:
 1. Transfer to a congregation with whom we are in fellowship.
 2. Death.
 3. Joining a congregation outside the fellowship of this congregation.

4. Excommunication.
 5. Written resignation.
- D. Additionally, membership may be terminated through self-exclusion, at the discretion of the Council and the pastor(s), after spiritual care has been attempted, by one of the following ways:
1. Whereabouts unknown.
 2. Failure to attend worship services of the congregation for a period of four (4) consecutive months.
 3. Failure to receive the Sacrament of the Altar of this congregation for a period of four (4) consecutive months.
 4. Persistence in contentious behavior after admonition.
- E. Voting membership shall be suspended when a member is under church discipline.

ARTICLE II - CALLING OF PASTORS

- A. In the case of a pastoral vacancy, the Council shall select a Call Committee of three (3) voting members.
- B. The Call Committee shall elect a chairman from within the committee.
- C. The Call Committee shall notify the District President and the Circuit Counselor of the vacancy.
- D. The Call Committee may ask the Circuit Counselor for recommendations for a vacancy pastor, if needed.
- E. Every member of the congregation shall have the privilege of making one or more nominations to the Call Committee.
- F. The Call Committee shall ask the District President for recommendations.
- G. The Call Committee shall submit all nominations to the District President and request personal information.
- H. The congregation, through the Call Committee, may contact individual pastors to request their personal information.
- I. After receiving information, the Call Committee shall present the list of candidates to the congregation by mail at least two (2) weeks before any meeting called to elect a pastor.
- J. Personal information on these candidates shall be made available for review at least two (2) weeks before any meeting called to elect a pastor.
- K. During the calling process, the chairman of the Call Committee shall make periodic written or oral reports to the congregation.
- L. The Circuit Counselor or designated District representative shall be notified at least two weeks in advance of any Voting Assembly meeting that will deal with the call process.
- M. At a Voting Assembly meeting called for the purpose of electing a pastor, the entire list of candidates shall be reduced by a process determined at that meeting. The election will be by ballot and prayers will be offered before each ballot is cast.
- N. The candidate shall be elected by majority vote, after which the Voting Assembly shall be asked to give a unanimous call. The only reasons for not voting for a unanimous call are:
 1. Holding to false doctrine.
 2. Living in unrepentant sin.
 3. Inability to carry out the duties of the call.
- O. If a unanimous vote is received, a call shall be prepared by the chairman of the Call Committee and the pastor(s) or vacancy pastor. The call shall be signed by the President, the Secretary, and the pastor(s) or vacancy pastor.

ARTICLE III - CALLING OF WORKERS OTHER THAN A PASTOR

The call process for other rostered workers shall be the same as that for calling a pastor except that any member of the congregation may nominate a current rostered Trinity Lutheran Church staff member to be considered as a sole candidate for a call to an existing position, or to a newly created position.

ARTICLE IV – CHRISTIAN DISCIPLINE

- A. Christian discipline and admonition shall always be administered according to the confessional standard of Article B of the Constitution.
- B. Christian admonition may be initiated by any aggrieved or concerned member according to Matthew 18: 15-20.
- C. If all steps of Matthew 18: 15-17 have been taken, including telling it to the church, and Christian admonition is still fruitless, the pastor(s) shall present to the Voting Assembly the scriptural reasons and all of the steps taken to bring the erring member to repent of their sin.
- D. If the voting assembly, upon receipt of the Pastor's report, has no further suggestions as to methods not yet tried to win back the erring member, and shows no scriptural cause why the excommunication should not proceed, the pastor(s) shall pronounce the excommunication, and conduct the excommunication at the next divine service(s) of the congregation according to the church's regular rite.
- E. If no scriptural cause has been shown for not carrying out the excommunication, the excommunication shall be ruled unanimous. If scriptural cause has been shown for not carrying out the excommunication, the action is ended.
- F. In addition to full excommunication from the congregation, the pastor(s) may employ, according to our confessional standard, an interim step because of spiritual necessity. This is called church discipline. The pastor(s) shall impose this church discipline, which prohibits a member from receiving the Sacrament of the Altar, when in the pastor(s)'s judgment it is necessary for the welfare of that member. This church discipline shall remain in force until the process described in Matthew 18: 15-20 has been completed.

ARTICLE V – DISCIPLINE AND REMOVAL OF A PASTOR FOR CAUSE

- A. Christian discipline, admonition, and removal of a pastor shall be administered according to the confessional standard of Article B and 1 Timothy 5: 19.
- B. Reasons for considering the removal of a pastor from his call are:
 - 1. Persistent adherence to false doctrine.
 - 2. Inability to perform the normal public functions of his call.
 - 3. Leading a scandalous life.
- C. Christian admonition may be initiated according to Matthew 18: 15-20 with the requirement that there must be two witnesses who can testify to the validity of the charge (1 Timothy 5: 19).
- D. If the charge is found to be valid and if all steps of Matthew 18: 15-17 have been taken, including telling it to the church, and Christian admonition is still fruitless, the president shall present to the Voting Assembly the scriptural reasons and all of the steps taken to bring the erring pastor to repent of his sin.
- E. If the voting assembly, upon receipt of the president's report, has no further suggestions as to methods not yet tried to win back the erring pastor, and shows no scriptural cause why the excommunication and removal should not proceed, the president shall pronounce the removal and excommunication of the pastor, and announce it at the next divine service(s) of the congregation.
- F. If no scriptural cause has been shown for not carrying out the excommunication and removal, the excommunication and removal shall be ruled unanimous. If scriptural cause has been shown for not carrying out the excommunication and removal, the action is ended.
- G. The excommunication of the pastor and his removal for cause, along with the supporting information, shall be provided to the appropriate church officials of the body in which the pastor holds membership according to their requirements for such matters.
- H. In a situation where a pastor must be removed from the pastoral office because of B.2 of this Article, or when he must be removed from the pastoral office because of B.1 or B.3 of this Article but is repentant, there shall be no excommunication.

ARTICLE VI – VOTING ASSEMBLY

- A. The Voting Assembly shall be the governing body of this congregation.
- B. The affairs of the congregation shall be supervised by an elected Council.
- C. All matters shall be decided by a majority vote unless otherwise specified by this Constitution and Bylaws.
- D. The annual meeting of the Voting Assembly for the purposes of electing officers and approving the budget for the following year shall ordinarily be held on the fourth Tuesday evening in the month of October.
- E. Special meetings of the Voting Assembly may be called by a pastor, the President, any four members of the Council, or any five voting members.
- F. Every meeting shall be publicized and an agenda be made available for distribution at all services two consecutive Sundays immediately preceding the meeting. All action items and all proposed resolutions of major importance shall be in written form and available for study at least two consecutive Sundays immediately preceding the meeting.
- G. A quorum is fifteen percent (15%) of the voting membership.
- H. The latest edition of Robert's Rules of Order shall govern the conduct of the meetings except as this Constitution and Bylaws may otherwise require.

ARTICLE VII – QUALIFICATION FOR OFFICE

In order to be elected to and continue to hold an elective office, a nominee must be a male voting member, not under church discipline, and at least twenty-one years of age at the time he assumes office. The pastor(s) shall not hold elective office of President or Secretary unless no other consenting candidate is available.

ARTICLE VIII – NOMINATIONS

- A. The Nominating Committee shall, if possible, secure more than the number of candidates needed for offices to be filled, having secured the consent of each candidate to place his name in nomination.
- B. The Nominating Committee shall provide its proposed slate of nominees to the Secretary by the Council meeting preceding the annual Voting Assembly meeting.
- C. Two or more Voting Assembly members may nominate additional candidates for election to office having secured the consent of each candidate to place his name in nomination. They shall provide these names to the Secretary by the Council meeting preceding the annual Voting Assembly meeting.
- D. A person may be nominated for more than one office.

ARTICLE IX - ELECTIONS

- A. The election shall be held at the annual meeting of the Voting Assembly.
- B. The Secretary shall prepare the ballot and include it with the agenda for the election meeting.
- C. No floor nominations may be made.
- D. No person may hold more than one elected office.
- E. Election procedure:
 - 1. All Council members shall be elected for two-year terms.
 - 2. The President, in even numbered years, or the Secretary, in odd numbered years, shall be elected first. A majority vote shall elect. The Voting Assembly shall determine the process used to obtain a majority vote.
 - 3. Five additional Council members shall then be elected from the remaining nominees. The voters shall vote for five nominees and the five with the most votes shall be elected.
- F. Council members shall be elected for the term specified and shall hold office until the first Council meeting of the new year after the annual Voting Assembly meeting with the exception that the President and Secretary shall continue to hold office until his respective successor takes office.

- G. In the event of a presidential vacancy, the Council will secure at least one consenting nominee and then call a special Voting Assembly meeting to elect a president for the remainder of the term. Floor nominations are permitted providing previous consent of each nominee has been secured.

ARTICLE X – STRUCTURE OF COUNCIL

- A. The Council shall consist of the President, the Secretary, and ten other elected Council members. The pastor(s) shall be ex officio members with voting rights. The President and Secretary shall be the Chairman and Secretary of the Council.
- B. Congregational officers, Council, or committees, whether elected or appointed, shall have no authority beyond that which has been conferred upon them by this Constitution and Bylaws.

ARTICLE XI – DUTIES OF COUNCIL

- A. The Council shall select a Treasurer and a Financial Secretary from among the voting members. The Council shall review the selections annually in May. The Treasurer and the Financial Secretary shall be under the supervision of the Finance Board.
- B. The Council shall ordinarily meet monthly. Special Council meetings may be called by the President, or a pastor, or three Council members. For Council meetings and actions to be valid, there must be a quorum of at least one-half of the elected members present.
- C. The Council shall:
 - 1. Supervise all matters and affairs of business within the congregation.
 - 2. Assist in spiritual matters as requested by the pastor(s) or as required by this Constitution and Bylaws.
 - 3. Present to the Voting Assembly each October a proposed budget for the congregation.
 - 4. Monitor monetary receipts and disbursements as compared to the budget, keep the congregation regularly informed, and encourage and/or restrict expenditures to maintain a sound financial base for the congregation.
 - 5. Review and coordinate items of business to be presented to the Voting Assembly.
 - 6. Be responsible for filling all positions having an impact on the spiritual life of the congregation and make recommendations for compensation for them.
 - 7. In consultation with the pastor(s) hire, supervise, or dismiss non-called staff who work primarily in administrative or facilities care positions.
 - 8. Be responsible for contracting agencies or individuals.
 - 9. Perform such other duties which the Voting Assembly may enjoin upon it through this Constitution and Bylaws or by resolution.

ARTICLE XII - DUTIES OF OFFICERS

- A. The President shall:
 - 1. Preside at all meetings of the Voting Assembly and Council, supervise the administration of the earthly affairs of the congregation, work in close cooperation with the pastor(s), and see that all things are done in accordance with the Constitution and Bylaws.
 - 2. Appoint a substitute to preside at meetings that would normally be chaired by the President, when the President is absent from a meeting or unable to serve.
 - 3. Appoint a secretary pro tem when the Secretary is absent from a meeting or unable to serve.
 - 4. Make necessary appointments to fill any vacancy of an elected office except President, and make appointments to special or standing committees. Any such appointments are effective immediately and for the remaining term of any vacancy being filled.
 - 5. Sign official and legal documents, in conjunction with other officers as specified by the Constitution and Bylaws.
 - 6. Be an ex officio member without voting rights of all Boards and Committees.

7. Perform such other duties which the Voting Assembly may enjoin upon him through its Constitution and Bylaws or by resolution.
- B. The Secretary shall:
1. Keep all minutes of the meetings of the Council and the Voting Assembly.
 2. Keep an accurate record of all in attendance at the meetings of the Council and Voting Assembly.
 3. Complete all correspondence that the Council or Voting Assembly assigns.
 4. Sign official and legal documents, in conjunction with other officers as specified by the Constitution and Bylaws.
 5. Be the custodian of all records pertaining to his office and at the expiration of his term of office deliver them to his successor or the congregational archives.
 6. Perform such other duties which the Voting Assembly may enjoin upon him through its Constitution and Bylaws or by resolution.

ARTICLE XIII - BOARDS

- A. The following Boards shall be established:
1. Facilities Board.
 2. Finance Board.
 3. Member Care Board.
 4. Outreach Board.
 5. Parish Education Board.
 6. School Board.
- B. The pastor(s) shall be ex-officio members of all Boards with voting rights.
- C. The Council will select from among its members a Chairman of each Board. No Council member shall be Chairman of more than one Board.
- D. The Chairman of each Board shall:
1. Select as necessary additional congregational members to help carry out the functions of that Board.
 2. Lead the Board in planning, promoting, and implementing its functions.
 3. Submit a report of Board activities at Council meetings. Provide a written report in the agenda for Voting Assembly meetings, and include specific written recommendations (if any) for action.
 4. Prepare an annual budget request for the Board.
 5. Be empowered to administer all funds set aside for the Board's work. All expenditures are subject to availability of funds and in accordance with the schedule of payment priorities in these Bylaws.
 6. Perform such additional duties which the Voting Assembly may enjoin upon him through its Constitution and Bylaws or by resolution.
- E. Facilities Board.
- The objective of this Board shall be to maintain the physical property of the congregation in good repair. The Board shall:
1. Take such action in case of emergency as deemed necessary, and thereafter seek further counsel and instruction from the Council and/or Voting Assembly as may be needed.
 2. Follow all requirements for codes, permits, licensing and bonding.
 3. Properly maintain all necessary insurance coverage.
 4. Be responsible for the purchase of all materials and agreements needed for maintenance, repair, and operations.
 5. Establish policies governing the use of church property and equipment.
 6. Provide for security and safety of the premises and property.
 7. Provide for the safe keeping of official documents.
 8. Comply with all federal, state, and local tax laws.

9. Receive, refuse, or recommend redirection of non-cash gifts, bequests, memorials, and cash gifts designated for the physical property.
 10. Operate according to the latest revision of the Facilities Board Handbook.
- F. Finance Board.
- The objective of this Board shall be to supervise and coordinate the administration of the financial affairs of the congregation. The Board shall:
1. Supervise any agency or individual contracted to perform financial services.
 2. Supervise and provide guidelines for the Financial Review Committee.
 3. Coordinate the preparation and presentation of the annual proposed budget.
 4. Supervise the Treasurer and the Financial Secretary.
 5. Provide a written financial report for the regular meetings of the Council and Voting Assembly.
 6. Provide a written financial report at the end of the fiscal year.
 7. Follow this schedule of payment priorities for expenditures:
 - a. Salaries, taxes, insurance premiums.
 - b. All outstanding loan payments.
 - c. Approved parochial school tuition assistance.
 - d. All other administrative expenses including those of Early Childhood Learning Center.
 - e. Budgeted mission payments.
 - f. Any other approved expenses.
 8. Ensure that all tax requirements are fulfilled.
 9. Ensure the Treasurer is adequately bonded.
 10. Operate according to the latest revision of the Finance Board Handbook.
- G. Member Care Board.
- The objective of this Board shall be to assist in providing for the spiritual, physical and social needs of congregational members. The Board shall:
1. Coordinate stewardship programs.
 2. Promote youth activities and programs.
 3. Promote social, fellowship, and recreational activities and programs.
 4. Provide for assimilation and integration of new members into the life and work of the congregation.
 5. Operate according to the latest revision of the Member Care Board Handbook.
- H. Outreach Board.
- The objective of this Board shall be to assist in bringing the Gospel to those outside the local congregation and to extend help in Christ's name to those in need. The Board shall:
1. Assist the pastor(s) in coordinating mission activities.
 2. Promote a social ministry program.
 3. Promote outreach activities.
 4. Provide for publicity.
 5. Operate according to the latest revision of the Outreach Board Handbook.
- I. Parish Education Board.
- The objective of this Board shall be to ensure availability of Christian education for all members and prospective members. The Board shall:
1. Promote and assist pastor(s) in providing Christian education for adults, youth, and children in Bible and associated studies, vacation Bible school, Sunday school, and confirmation instruction.
 2. Assist in finding instructors for each of the areas of education listed.
 3. Ensure sufficient and proper instructional materials are available for each of the areas of education listed.
 4. Oversee and promote the Church's library in acquiring books and other materials and promoting the use of them.

5. Assist in procuring materials for the choir.
 6. Operate according to the latest revision of the Parish Education Board Handbook.
- J. School Board.
- The objective of this Board shall be to ensure and maintain a quality education program with Christian emphasis for all students. The Board shall:
1. Ensure that the Director, in conjunction with the pastor(s), is providing a Christian educational program and curriculum.
 2. Be responsible for initiating the process to find and recommend candidates for Director.
 3. Be responsible for evaluating the Director according to the responsibilities of the position.
 4. In consultation with the Director, find and recommend candidates for all called and all full-time positions.
 5. Be responsible for evaluating in consultation with the Director all called workers and all full-time workers according to the responsibilities of the respective positions.
 6. Assist in procuring and maintaining instructional materials, facilities, and other resources.
 7. Operate according to the latest revision of the School Board Handbook.

ARTICLE XIV - SPIRITUAL CARE

Spiritual care of the congregation shall be administered by the pastor(s) through their call. Council members shall:

- A. Assist the pastor(s) in the spiritual care of the membership.
- B. In consultation with the pastor(s), see that the services of God's house are held decently and in good order, set worship times and special services, and ensure the instruction of catechumens.
- C. Provide for the spiritual and physical welfare of all called workers and interns and their families.
- D. Act as liaison between the pastor(s), individual members of the congregation, and the Voting Assembly if conflict should arise.
- E. Operate according to the latest revision of the Spiritual Care Handbook.

ARTICLE XV - COMMITTEES

- A. The members of the following standing committees shall be appointed in February:
 1. Nominating.

The President shall annually appoint at least two members of the Council and at least two male voting members who hold no elected office. The congregation shall be informed of the members selected. The pastor(s) shall be members of the Committee.
 2. Financial Review.
 - a. The President shall biennially appoint in odd-numbered years three voting members except the Treasurer who are not presently serving on Council. No member shall be appointed more than three times consecutively. At the discretion of the Council, interim financial reviews can be held if deemed necessary.
 - b. The Committee shall review all financial books and records of the congregation.
 - c. The Committee shall submit their report to the Council and the congregation as soon as possible after the end of the fiscal year.
 3. Scholarship.
 - a. The Scholarship Committee shall consist of three voting members. They shall be appointed by the President to serve for a term of three years. Terms shall be staggered with one member appointed each year. The three-year term shall begin on March 1. The congregation shall be informed of the members selected.
 - b. If a vacancy occurs mid-term, it shall be filled promptly for the balance of the term using the appointment process in a. above. Such term shall begin immediately following appointment.
 - c. The Committee shall be responsible for administering the Trinity Lutheran Educational Fund according to the latest revision of the Fund Agreement.

- d. The Committee shall provide an itemized list of disbursements to the Voting Assembly at its annual meeting.
- B. Single-purpose committees may be established by the Voting Assembly, Council, or President.
- C. Each committee shall designate a member as a liaison between the committee and the Council.

ARTICLE XVI - HANDBOOKS

Handbooks to guide the operation of the Council and its Boards are authorized by this Article. These handbooks shall not conflict with the Constitution and Bylaws.

ARTICLE XVII – BYLAWS AMENDMENTS

Amendments to these Bylaws may be adopted at a Voting Assembly meeting according to the following process:

- A. The proposed amendment is submitted to the Secretary and made available to all voting members at least two Sundays prior to the meeting at which the amendment is submitted for first reading.
- B. After presentation and explanation, a majority vote of the voting members present is needed to proceed to second reading. The Voting Assembly meeting for second reading shall be held no earlier than two weeks after the first reading.
- C. At second reading, the floor is opened for discussion and debate. A majority vote is required for adoption.

APPENDIX A

SCHEDULE OF REVISIONS

- Amendment 1 – April 21, 2009. Art. E. 2. Replace “vote” with “assent as outlined in Bylaws Article V”.
Art. IV and V. Significant rewording for clarification.
- Amendment 2 – November 24, 2013. Art. VII. Pastor(s) holding elective office. Art. XIII. Drop
Education Board. Add Parish Education Board and School Board. Art. XV. A. 2. a.
Change financial review from annual to biennially.